

HEALTH AND SAFETY POLICY

Sabre Companies – Hale Site: Sabre Instrument Valves Ltd
Blackfriars Ltd

The company management is aware of their responsibility under the Health & Safety at Work Act 1974. Their Health and Safety Policy is set out in this statement and all employees must fully cooperate in its implementation.

All personnel, whether in management or not, have a shared and equal responsibility for their own safety and the safety of others affected by their actions. Anyone witnessing an unsafe situation or unsafe behaviour has a duty to act; in order to prevent any harm occurring. Any behaviour that puts others at risk will not be tolerated and will be treated as an act of gross misconduct.

The company's management will take all reasonable steps to prevent both ill health and personal injury to any employee, visitor or contractor while on our site. In the design, construction, operation and maintenance of all plant, equipment and facilities, the company will strive to create a safe working environment.

The company will implement systems that will identify any foreseeable safety risks that may occur; whether in routine work activities or from single tasks that happen from time to time (e.g. work to maintain the facility). Where risks are found, control measures will be implemented that eliminate or minimise those risks as far as reasonably possible.

Where legislation exists, a record will be made that identifies the duty imposed and the way in which the company addresses those duties. Where necessary, systems will be developed that address the legal requirements, ensuring that the company remains compliant.

The company's Occupational Health and Safety (OH&S) management systems are maintained to a high standard and are based on good practice. A third party assessor will be employed to independently audit against the requirements of the international standard OHSAS 18001, with the aim of maintaining full certification.

Periodically, objectives and targets will be communicated that will identify improvement opportunities in the company's OH&S performance and the development of a safer workplace. All personnel are asked to support these initiatives as and when needed. Each objective will be monitored and progress towards completion reported.

Sabre's senior management are responsible for making available suitable and sufficient resources that will enable the implementation of this policy and the effective operation of the OH&S management systems. Where necessary, this will include training such that all personnel have the competence needed to discharge their OH&S responsibilities.

Through the formation of a Works Committee, management and personnel will have a forum where matters relating to OH&S can be discussed and actions agreed to maintain the safe working environment. It will be made clear to all personnel that any concerns that they have can be presented to the committee for discussion and agreement on any subsequent actions.

This policy will be periodically reviewed for continuing relevance to the business and amendments will be made when necessary. The policy and any changes will be communicated to all personnel, ensuring their understanding of its content.

Signed


S R Buckley – Group Chairman